Welcome
EPASS HN
Lackland Personnel
Registering with Team Oasis

Please complete our Hiring Event Candidate Questionnaire

• Open the QR Code Reader on your smartphone or other device and scan the code to the right

• Complete the Questionnaire and click submit – this is not an application for employment, just a way for Oasis to gather pre-employment data

URL also available – see your handout
Agenda

- Corporate Overview
- EPASS HN Task Order Summary
- Benefits Overview
- Way Ahead
Mission

Oasis Systems is a premier provider of customer-driven, cost-effective and quality Engineering Services; Enterprise Systems and Applications; Human Factors Engineering; Information Technology and Cyber Security; Professional Services; and Specialized Engineering Solutions to the Department of Defense (DoD), Federal Aviation Administration (FAA), Nuclear Regulatory Commission (NRC), and other federal agencies.
We strive to be an exciting and welcoming company that attracts, develops, motivates and retains the most talented, skilled and dedicated people in the industry; where they are encouraged to achieve personal excellence, purpose, and their full potential and career aspirations; while supporting mission-critical national security technologies and programs.
Who We Are

- Premier Technology Services Provider for DoD and Federal Agencies
- Founded in 1997; New Management 2011
- Corporate Office in Lexington, MA
- 1000+ Professional Staff, Across 36 States
- 90% of Revenue From Prime Contracts
- Acquired MAR in 2015, a Premier Provider of Specialized Engineering, Cybersecurity, Information and Data Management Services
- Acquired HSI in 2017, a Leading Provider of Systems Engineering, Human Factors Solutions, and Air Traffic Control and Analytics
OFFICE LOCATIONS

Lexington MA (HQ)
- Beavercreek OH
- Charleston SC
- Colorado Springs CO
- Hampton VA
- Huntsville AL
- Montgomery AL
- Niceville FL
- Stafford VA
- Washington DC

Rockville MD (MAR Division Home Office)
- Leonardo NJ
- San Diego CA
- Ventura CA

Washington DC (HSI Division Home Office)

FIELD OPERATIONS

Bayview ID • Camp Pendleton CA • Canby OR • Colorado Springs CO • Dahlgren VA • Dresden NY • Eglin AFB FL • Fort Bragg NC • Hampton VA • Hanscom AFB MA • Homer AK • Huntsville AL • Hurlburt Field FL • Egg Harbor NJ • Kirtland AFB NM • Langley AFB VA • Lexington MA • Manassas VA • Maxwell Gunter Annex AL • Mountain View CA • Newport RI • Niantic CT • Offutt AFB NE • Orlando FL • Peterson AFB CO • Randolph AFB TX • Redstone Arsenal AL • Robins AFB GA • Rome NY • Seattle WA • Schriever AFB CO • Seneca NY • Tinker AFB OK • Virginia Beach VA • Washington DC • Wright-Patterson AFB OH • Yuma AZ
What We Do - Capabilities

I. Engineering Services
II. Enterprise Systems and Applications
III. Information Technology and Cybersecurity
IV. Human Factors Engineering
V. Professional Services
VI. Specialized Engineering Solutions
Who We Serve - Customers

Air Combat Command • Air Force Life Cycle Management Center • Air Force Research Lab
Air Force Space Command • Defense Information Systems Agency
Department of Homeland Security • FAA • Missile Defense Agency • NASA
Nuclear Regulatory Commission • USA Space & Missile Command • US Coast Guard
US Commodity Futures Trading Commission • USN Fleet Forces Command
USN Space & Naval Warfare Systems Center • USMC Systems Command
USMC Combat Development Command
Where We Do It - Programs

I. Air Armament
II. Ballistic Missile Defense
III. Battle Management
IV. Business and Enterprise Systems & Software
V. Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR)
VI. Cybersecurity for Critical Infrastructure
VII. Aviation
VIII. Information Systems & Data Management
IX. Intelligence & Special Programs
X. Specialized Engineering & Mission Support

Serving Those Who Serve US
Contract Vehicles

- GSA OASIS Pool 6
- USAF ETASS II HB
- USAF ETASS II HI
- USAF PASS II HIC
- USAF PASS II HBD/G/J
- FAA ETASS
- SE 2025
- eFAST
- EAGLE II
- SEAPORTe
- USCG TABS
- GSA IT 70
- ALLIANT SB
- ALLIANT II (Pending)
- PSS
Corporate Overview

Qualifications

- 100% Exceptional Performance Ratings on Over 80 CPARs
- ISO 9001: 2018
- Top Secret Facilities Clearance
- 90% of Staff Cleared, >40% TS or Above, >20% SCI or Above
- DCAA Approved Financial Systems
- Performance Based Prime Contract Expertise
- Project Management Tools
- Demonstrated Success in Transition Management
Corporate Overview

Summary

- Winning Record as Prime Contractor
- Motivated, Experienced, and Cleared Workforce
- Multidisciplinary Teams Providing Specialized Technical and Engineering Services
- Commitment to Customer Transformation and Success
- Consistently Strong Past Performance Ratings
- Record of Business Growth and Financial Strength
Oasis Selected as EPASS HN TO Winner on 16 AUG 2018

Phased Transition Periods and Performance Start Dates

- **Transition 1 – PASS II HNC**
  - Extends through 17 SEP 2018
  - Performance starts on 18 SEP 2018

- **Transition 2 – All other PASS II HN Task Orders, ETASS II HN, and SCS HN**
  - Extends through 17 NOV 2018
  - SCS performance starts on 30 OCT 2018
  - ETASS II HN performance starts on 18 NOV 2018
EPASS HN
TO Overview

- Compressed Transition Milestones for Incumbent Personnel
  - **Transition 1**: Offers Made NLT 3 Sep
  - **Transition 2**: Offers Made NLT 15 Sep
- Source Selection Acquisition Strategy was TA-LTEP (Technically Acceptable, Lowest Total Evaluated Price)
  - Similar to the current LPTA contracts, but robust cost evaluation criteria put in place to retain incumbents and hire new employees
  - Result: All incumbents should remain whole when transitioning to the new contract
# Benefits Summary

- Health Insurance – Blue Cross/Blue Shield
- Dental Insurance – Delta Dental
- Vision Plan – Eye Med
- Life Insurance
- Supplemental Life Insurance and Critical Illness
- Short Term Disability Insurance
- Long Term Disability Insurance
- Flexible Spending Accounts
- 401(k) Retirement Savings Plan
- Tuition/Training Reimbursement
- Professional Dues Membership Reimbursement
- Team Member Referral Bonus Program
- Employee Assistance Program
- Paid Time Off
- Holidays

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*Serving Those Who Serve US*
1. If you are a current P3I employee working on the PASS II HNC contract, there is nothing you need to do at this time

2. Please continue to provide the excellent customer service that your are providing today

3. Once the PCO approves the addition of PCI to the Oasis team you will transition in place
Way Ahead – New Employees

1. Complete our Hiring Event Candidate Questionnaire

2. Apply and upload your resume on our website at: www.OasisSystems.com/Careers

3. Schedule a 1v1 Meeting before leaving today’s Open House

4. Offers will be presented once all interviews are completed and Oasis concludes its resource-to-task mapping process to include subcontractor allocations (NLT 15 Sep)

5. We will provide periodic updates on transition progress

6. New Hire Orientations will be scheduled prior to the each respective contract transition start date
Conclusion

- Thank you for attending
- Communication is key during the transition
- We are committed to being open and frank during the transition process and keeping everyone whole when they transition
- Please call any one of us at any time if you have any questions
Points of Contact

- **EPASS HN Lead – Pete Krawczyk**
  - 781.879.1410  PKrawczyk@OasisSystems.com

- **Recruiting Team**
  - Stephen Trudeau 781.676.7344  STrudeau@OasisSystems.com
  - Tim Vadnais 781.676.7362  TVadnais@OasisSystems.com

- **Human Resources Team**
  - Laura Evans 301.230.4587  LEvans@OasisSystems.com
  - Pam Furfure 781.879.1412  PFurfure@OasisSystems.com

- **Security Manager**
  - Lloyd Mosemann 781.879.1430  LMosemann@OasisSystems.com